

**Updates to the Manual for Public Sector Entities:**

**DELEGATION OF AUTHORITY TO EFFECT RECRUITMENT,  
PROMOTIONS, AND INDUSTRIAL RELATIONS  
ancillary to Directive 7.3**

Date of Update	Section	Nature of Update
27.12.2024	3.6	<p>Following the call for applications, whether initiated <b>internally</b> or <b>externally</b>, candidates who were assessed must be appropriately informed about the publication of the results.</p> <p>The selection process shall remain valid for <b>one year</b> from the date the Selection Board approves the result unless there are compelling reasons for an extension. Interview results will be used to fill vacancies recurring in that particular position during the validity period. If a new call for applications is made for the <b>same post and/ or position</b> within this <b>period</b>, any remaining candidates from the initial list who have not been appointed will take precedence over successful candidates from the second call, as long as the <b>validity</b> of the <b>first call</b> is still in effect.</p>






